



INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS
DELTA KAPPA GAMMA

Alpha Upsilon

2020-2022

Our Mission... The Delta Kappa Gamma Society International promotes professional and personal growth of women educators and excellence in education.

Our Vision... Leading women educators, impacting education worldwide

Alpha Upsilon Website: dkgpaau.weebly.com

Facebook: Delta Kappa Gamma - Alpha Upsilon Sisters

Pennsylvania State Organization Website:
dkgpa.weebly.com



Seven Purposes of Delta Kappa Gamma

- To unite women educators of the world in a genuine spiritual fellowship.*
- To honor women who have given or who evidence a potential for distinctive service in any field of education.*
- To advance the professional interest and position of women in education.*
- To initiate, endorse, and support desirable legislation or other suitable endeavors in the interest of education and of women educators.*
- To endow scholarships to aid outstanding women educators in pursuing graduate study and to grant fellowships to non-member women educators.*
- To stimulate the personal and professional growth of members and to encourage their participation in appropriate programs of action.*
- To inform the members of current economic, social, political, and educational issues so that they may participate effectively in a world society.*



Who can be a member?

- Teachers
- School Nurses
- Instructional Specialists
- Administrators, Curriculum Directors
- Special Area Teachers
- Media Specialist, School Counselors
- School Psychologists
- University and College Professors
- Education and Corporate Trainers

(New Criteria of membership from International Convention 2018)

The Delta Kappa Gamma Song

Women teachers, to the calling,
Firmly rally, never falling,
Duty ne'er upon us palling,
Staunch, courageous, we!
Loyalty and trust e'er heeding,
Mindful of our sisters needing
Aid and guidance from those leading
Helpful may we be!

To Delta Kappa Gamma
Faith we pledge forever!
Hand in hand, our loyal band,
Forward moving ever!
Onward! 'tis our sisters need us,
Courage, Faith and Honor lead us!
Wrongs in truth and justice heed us!
Firmly we shall stand!

Guardians of faith yet sleeping,
For our sisters watch e'er keeping,
Deeds of others now we're reaping,
We for others stand!

To us pioneers have given;
We return their gifts to Heaven;
Work for others is the leaven
That inspires our band!

Oh, Delta Kappa Gamma
In thy fold we gather;
Unity and Liberty
Shall be our watchwords ever!
Education e'er we'll further;
Each is bound to each as brother;
With this faith in one another
We shall win, for aye!

There will be
showers of
blessings
Ezekiel 34:26b

Blessing before Meal

Bless our friends,
Bless our food;
Come, O Lord, and bless us.

May our talk
glow with peace;
Bring your love to surround us.

Friendship and peace,
may they bloom and grow,
Bloom and grow forever.

Bless our friends,
bless our food,
Bless our dear land forever.

Amen

Officers/Academies

- **President** - *Jennifer McKay*
- **1st Vice President** -
- **2nd Vice President** -
- **Recording Secretary** -
- **Corresponding Secretary** - *Linda Henkel*
- **Treasurer** - *Sue Hilty*
- **Parliamentarian** - *Carolyn Sutton*
- **Past President** - *Barb Summers*
- **Membership Academy**
 - Induction Committee
 - Nominations Committee
 - 2018-2022: *Judy Schaffer & Carolyn Sutton*
 - 2020-2024: *Barb Gasperini & Marsha Ewing*
 - Grant-in-Aid Committee
- **Financial Academy**
 - Finance Committee
 - Fundraising Committee
- **Social Academy**
 - Program Committee
 - Bridge Flight Committee
 - Book Club
 - Socials
 - Visual & Performing Arts
- **Communication Academy**
 - US Forum
 - Yearbook Committee
 - Historical Records
 - Website / Facebook
 - Newsletter

One representative from each academy should attend Exec. Board Meetings



Alpha Upsilon Past Presidents



- 1961-1964 *Ameila Cooch*
- 1964-1966 *Ruth Barkley*
- 1966-1968 *Ruth Ripper*
- 1968-1970 *Phoebe Coulter*
- 1970-1972 *Ethel Murray*
- 1972-1974 *Josephine Acciai*
- 1974-1976 *Selma Karsten*
- 1976-1978 *Martha Kuhn*
- 1978-1980 *Carol Davis*
- 1980-1982 *Lucille Stephens*
- 1982-1984 *Nancy Grove*
- 1984-1986 *LaVella Foster*
- 1986-1988 *Barbara Farina*
- 1988-1990 *Ann Palmer*
- 1990-1992 *Helen Louise Walter*
- 1992-1994 *Sandra McCardle*
- 1994-1996 *Shirley Shepard*
- 1996-1998 *Carolyn Sutton*
- 1998-2000 *Judith Schaffer*
- 2000-2002 *Yolanda Hutchison*
- 2002-2004 *Jane Fogle*
- 2004-2006 *Eileen Matyas & Millie Pipman*
- 2006-2008 *Roseann Currence & Marsha Ewing*
- 2008-2010 *Barbara Gasperini*
- 2010-2012 *Elizabeth Grossheim*
- 2012-2014 *Kathryn Firestone*
- 2014-2016 *Kathleen Varano*
- 2016-2018 *Sally Coyne*
- 2018-2020 *Barb Summers*

Alpha Upsilon Grant - in - Aid Recipients

1964	Mary Christy	New Kensington
1965	Beverly Kuhn Bonnie Naccarato	Tarentum Kiski Area
1966	Darlene Cox Barbara Mason Gasperini	Allegheny Valley Burrell
1967	Trudy Faracher Mary Ann Marchi	Shaler East Deer Frazer
1968	Juliann Naccarato Sandra Matthews	New Ken - Arnold Highlands
1969	Crystal Hubert Reynolds Kathy Koval	Kiski Area Allegheny Valley
1970	Sharon Libengood	Burrell
1971	Rachel Ferraro	Fox Chapel
1972	Joan Ganton	Deer Lakes
1973	Marilyn Joseph	New Ken-Arnold
1974	Debra Durci	Highlands
1975	Elaine Fazekas	Allegheny Valley
1976	Linda Leah Jolly	Kiski Area
1977	Tracey Cramer	Burrell
1978	Deidre Lang	Fox Chapel
1979	Becky Sutton	Deer Lakes
1980	Hope Slusar	New Ken - Arnold
1981	Mary Jo Freehling	Highlands
1982	Jennifer Kapustik McKay	Kiski Area
1983	Helen Mosakowski	Allegheny Valley
1984	Laurie Schiemanski	Burrell
1985	Mary Rose Curry	Fox Chapel
1986	Michelle Murray	Deer Lakes



1987	Samantha Lee Thorpe	Freeport
1988	Amy Hunter	Hampton
1989	Staci Deverell	Highlands
1990	Melissa McKay	Kiski Area
1991	Amy Spencer	New Ken – Arnold
1992	Jennifer Mengel	Allegheny Valley
1993	Rachel Glass	Burrell
1994	Krista Boyer	Fox Chapel
1995	Jennifer L. Barner	Deer Lakes
1996	Katherine Furer	Freeport
1997	Jody Dobies	Hampton
1998	Kathy Daugherty	Highlands
1999	Misty Sproull	Kiski Area
2000	Kristy McKenna	New Ken – Arnold
2001	Jessica Speer	Burrell
2002	Allison Campbell	Apollo Ridge
2003	Nichole Ruggiero	Penn Hills
2004	Kali Rosenberger	North Allegheny
2005	Kate Ann Zajac	Seneca Valley
2006	Sarah Linder	Fox Chapel
2007	Noelle DeCroo	Freeport
2008	Kaitlyn Stanoski	Highlands
2009	Shelby Clever	Kiski Area
2010	Maria Guido	New Ken – Arnold
2011	Gina Robinson	St. Joseph
2012	Lexus Oliver	Burrell
2013	Ashley Belohlavek	Penn Hills
2014	Alissa Dolensky	Burrell
2015	Briana Von Hofen	New Ken – Arnold
2016	Lily Gongawere	Kiski Area
2017	Hannah Patterson	Kiski Area
2018	Leta Meyer	Kiski Area
2019	Hope Albert	Kiski Area
2020	Hanna Clarke	New Ken - Arnold
2021	Emily Schrag	Kiski Area

Alpha Upsilon Award Recipients

Leadership Management Seminar (Golden Gift)...

Barbara Gasperini (2014)

State Achievement Award...

Martha Kuhn (1991) & Carolyn Davis (2001)

Enrichment Grants...

Judith Schaffer & Yolanda Hutchison (2004) – London Theater Study

Judith Schaffer (2006) – Ireland Study

Dr. Millie Haas Pipman (2008) – Elderhostel in England

Carolyn Sutton (2012) – Netherlands Study

Judith Schaffer (2013) – Scotland Study

Eileen Matyas (2014) – Spain Study

Kathleen Varano (2016) – Spanish Conquistadors in FL Study

Chapter Achievement Award...

Carolyn Davis (2001)

Carolyn Sutton (2004)

Barbara Farina (2009)

Judith Schaffer (2012)

Betty Grossheim (2017)

DKG Educational Foundation...

Cornet Professional Development Award ... Kathleen Varano (2010) and

Linda Koharchik (2012)

Lucile Cornet Professional Development Seminar Award... Carolyn Sutton (2006), Barbara L. Gasperini (2016)

Women of Distinction...

Lorraine Facchine (2002) – 1999-2000 Kiski Area Elementary Teacher of the Year
Linda Gibson (2000) – Teacher of Excellence Award
Rosemary Musolino (2001) – Teacher of Excellence Award
Judith Schaffer (2001) – Award honoring 25 year as NKAFA
Secretary Gwen
Korvick (2002) – Craft Award of the Year from WCCC Exhibition
Judith Schaffer (2005) – Volunteer of the Year AK Chapter of School Retirees
Kathryn Firestone (2007) – Second Woman President of Highlands Rotary Club
Roseann Currence (2007) – Outstanding Volunteer Parnassus Adult Day Care Center
Betty Grossheim (2007) – Outstanding Volunteer Parnassus Adult Day Care
Center Kathleen
Varano (2008) – 2007-2008 Teacher of the Year Kiski Area High
School Kathryn
Firestone (2009) – 2008 Rotarian of the Year Highlands Area Rotary Club
Judith Schaffer (2011) – 2010-2011 Red Cross Jim Mankie Memorial Award
Colleen Armor (2011) – First Place in online math competition
Linda Koharchik (2012) – Duquesne University School of Nursing Faculty
Development Grant and journal publication
Colleen Armor (2012) – First Place in online math competition
Carol Fraser (2014) – Honorable Mention, Carnegie Science Award Program
Judy Schaffer (2015) – John Dillon Award/PASR & Seeds of Service Award/GCFP
Marsha Ewing (2020) – Allegheny Valley Hospital Auxiliary Pin – 1000 hours



In Memoriam

- ❖ Martha Torrence... 4/6/1969
- ❖ Martha Russell... 7/27/1973
- ❖ Phoebe Coulter... 10/2/1973
- ❖ Helen Tervillinger... 8/15/1974
- ❖ Mabel Milldollar... 10/18/1978
- ❖ Mary Ann Hobaugh... 4/25/1981
- ❖ Amelia Cooch... 12/20/1986
- ❖ Lillian Cole... 3/8/1988
- ❖ Margert Miller... 2/4/1989
- ❖ Nancy Paolo... 10/22/1990
- ❖ Romayne Pounds... 4/17/1991
- ❖ Kay Desmone... 1/13/1992
- ❖ Marcia Gregory... 6/16/1992
- ❖ Mary Josephine Miller... 10/18/1993
- ❖ Jean Weber... 10/8/1995
- ❖ Irene Masters... 11/29/2000
- ❖ Helen Rising... 12/12/2000
- ❖ June Southern... 1/5/2001
- ❖ Evelyn Holtzman... 2/14/2002
- ❖ Dora Desmone... 2/15/2004
- ❖ Martha Kuhn... 10/2/2004
- ❖ Ruth Barkley... 1/29/2005
- ❖ Ruth Ripper... 5/2/2005
- ❖ Elizabeth Ann Mistrík... 9/9/2005
- ❖ Yolanda Hutchison... 7/16/2007
- ❖ Ethel Murray... 11/24/2007
- ❖ Arlene Vigrass... 5/1/2009
- ❖ Josephine Acciai... 7/10/2009
- ❖ Mary Desmone... 11/27/2009
- ❖ Margaret Gray... 3/11/2010

- ❖ Gertrude Marshall... 4/19/2010
- ❖ C. Joane Conner... 8/13/2011
- ❖ Marion Rogerson... 3/8/2012
- ❖ Jean Menk... 4/18/2013
- ❖ Carol Fraser... 4/18/2014
- ❖ Selma Karsten... 3/29/2015
- ❖ Dorothy Toncini... 5/3/2015
- ❖ Lucille Stephens... 8/1/2015
- ❖ Agnes Tidd... 8/30/2015
- ❖ Kathy Varano... 5/8/2019
- ❖ Janice Brown... 4/6/2020
- ❖ Betty Baird .. 5/23/2020
- ❖ Sally Jo Miller... 11/4/2020



Induction Dates



Those we love don't
go away, they walk
beside us everyday.
Unseen, unheard but
always near, Still
loved, still missed, and
held so dear.

www.Daveswritings.com

1961... Our Founding Sisters		
*Ruth Barkley	*Beulah Christy	*Lillian Cole
*Ameila Cooch	*Phoebe Coulter	*Sarah Foultz
*Mary Ann Hobaugh	*Josephine Miller	*Margaret Miller
*Margaret Monroe	*Ethyl Murray	*Ruth Ripper
*Helen Rising	*Martha Russell	*Helen Terwilliger
*Martha Torrence	*Gail Williams	
1962...	1964...	1967...
*Josephine Acciai	*Romaine Pounds	*Kay Desmone
*Selma Karsten		<u>*Martha Kuhn</u>
*Mabel Milldollar		
*Marion Rogerson		
1968...	1969...	1972...
Carolyn Davis	*Marcia Gregory	LaVella Foster
*Lucille Stephens	*Jean Menk	*Mary Desmone
*Agnes Tidd		
1973...	1974...	1975...
*Betty Baird	Barbara Farina	Ann Palmer
*Kay Hood	*Sara Joan Miller	
	*Margaret Gray	
	*Gertrude Marshall	
	*June Southern	
1976...	1977...	1979...
*Dora Desmone	*Janice Brown	*C. Joane Conner
*Margaret Mann	Sandra McCordle	*Elizabeth Mistrik
		*Jean Weber
1981...	1982...	1985...
Judy Schaffer	*Nancy Paolo	<u>Carolyn Sutton</u>
	*Arlene Vigrass	

1986... <i>Kathy Wescoat</i>	1988... <i>Donetta Ambrose</i>	1989... <i>Rosella Lascek</i>
1992... <i>Patricia Cavanaugh</i> <i>Linda Henkel</i> <i>*Yolanda Hutchison</i>	1995... <i>Roseann Currence</i>	1997... <i>Marsha Ewing</i>
2000... <i>Barbara Gasperini</i> <i>Betty Grossheim</i> <i>*Eve Holtzman</i> <i>Eileen Matyas</i> <i>Millie Pipman</i>	2001... <i>Lois Troiano</i> <i>Mary Beth Yeamans</i>	2002... <i>*Dorothy Toncini</i>
2003... <i>Shelley Nicholas</i>	2007... <i>Lisa Linden</i> <i>*Kathy Varano</i>	2009... <i>Lyndsay Lattus</i>
2011... <i>Sandy Jones</i> <i>Ellen Rupert</i>	2012... <i>Theodora Emberg</i> <i>Sandra Ross</i> <i>Rebecca Timlin</i>	2013... <i>*Carol Fraser</i>
2014... <i>Cindy Lemon</i> <i>Jennifer McKay</i> <i>Barbara Summers</i>	2015... <i>Sue Hilty</i>	2016... <i>Pam Derby</i>
2020... <i>Ann Andrews</i> <i>Mary Ann Battaglia</i> <i>Megan Disher-Gross</i>	2021... <i>Ashley Cesaratto</i> <i>Leta Meyer</i> <i>April Kopta</i>	2022..

Chapter President *State President* **Deceased*



Happy Birthday

January... <i>Jenn McKay ~ 3rd</i> <i>Barbara Farina ~ 9th</i> <i>Shelley Nicholas ~ 19th</i> <i>Emily Schrag ~ 20th</i> <i>Carolyn Sutton ~ 21st</i> <i>Hanna Clarke ~ 26th</i>	February... <i>Betty Grossheim ~ 3rd</i> <i>Ashley Cesaratto ~ 12th</i> <i>LaVella Foster ~ 18th</i> <i>Mary Anne Battaglia -20th</i> <i>Cindy Lemon ~ 20th</i>
May... <i>Lisa Linden ~ 15th</i> <i>Linda Henkel ~ 19th</i> <i>Sandy Jones ~ 19th</i>	June... <i>Megan Disher-Gross ~ 21st</i> <i>Barbara Summers ~ 25th</i>
September... <i>Mary Beth Yeamans ~ 16th</i> <i>Leta Meyer ~ 20th</i> <i>Ellen Rupert ~ 28th</i>	October... <i>Pam Derby ~ 4th</i> <i>Lyndsay Lattus ~ 12th</i> <i>Sue Hilty ~ 16th</i> <i>Judy Schaffer ~ 27th</i>



DKG – Alpha Upsilon Academies 2020-2022

<p>March...</p> <p>Barbara Gasperini ~ 1st Kathy Wescoat ~ 15th April Kopta ~ 29th</p>	<p>April...</p> <p>Lois Troiano ~ 11th Ann Andrews ~ 13th Sandra McCardle ~ 13th Teddy Emberg ~ 20th Sandy Ross ~ 23rd</p>
<p>July...</p> <p>Ann Palmer ~ 12th Rebecca Timlin ~ 15th Rosella Lascek ~ 24th</p>	<p>August...</p> <p>Marsha Ewing ~ 24th Carolyn Davis ~ 27th</p>
<p>November...</p> <p>Donetta Ambrose ~ 5th Madison Daugherty ~ 18th Millie Pipman ~ 23rd Eileen Matyas ~ 27th</p>	<p>December...</p> <p>Tricia Cavanaugh ~ 8th Roseann Currence ~ 10th</p>

<p><u>Membership</u></p> <p>Installation – Induction Nominations – Grant-in-Aid Cindy Lemon Becky Timlin Barb Summers Judy Schaffer Carolyn Sutton Mary Anne Battaglia Barb Gasperini Marsha Ewing</p>	<p><u>Financial</u></p> <p>Budget – Finance Fundraising Sue Hilty Barb Summers Pam Derby Carolyn Sutton Betty Grossheim Megan Disher-Gross Barb Gasperini</p>
<p><u>Social</u></p> <p>Book Club – Bridge Flight Social – Program – Visual & Performing Arts Mary Beth Yeamans Lisa Linden Eileen Matyas Millie Pipman Ellen Rupert Sandy Ross Tricia Cavanaugh Roseann Currence Marsha Ewing Lyndsay Lattus Sandy McCardle Shelley Nicholas Kathy Wescoat Mary Anne Battaglia Ashley Cesaratto</p>	<p><u>Communication</u></p> <p>Yearbook – Website/Facebook US Forum – Historical Records Newsletter – Correspondence Jennifer McKay Linda Henkel Mary Anne Battaglia Carolyn Sutton Ann Andrews Teddy Emberg Barb Farina Rosella Lascek Lois Troiano Barb Summers</p>



I Am a Teacher

I am one of thousands of teachers with a priceless challenge of the classroom,

My materials are not the metals of the production line, but the delicate, growing intangibles of human minds and souls.

May I, in willingness, rededicate myself to the year that lies ahead, Let me be humble before the great responsibility of guiding even a small part of a child's life.

Let me cultivate an ever growing patience and understanding a fervent desire to help and minister.

Let me attempt to see beyond the pages in textbooks, to the great streams of human knowledge and experience; to see the larger ends toward which we strive.

Let me not neglect my sense of humor; may I find, together with my pupils, occasions for laughter and release.

Let me be faithful and diligent in all aspects of my work, friendly and co-operative with my colleagues; even on the alert to improve my teaching.

Let me be vibrant and alive in the knowledge that this year, of all years, will be epochal and vastly meaningful for the generations to come.

And my Master teacher who "set a child in their midst," be forever my example and my Great Companion.

To this school year do I offer my talent, imagination, and my strength.

~ Phoebe Coulter Alpha Upsilon President 1968-1970

Alpha Upsilon



Standing Rules

All Chapter business is conducted according to Robert's Rules of Order

Alpha Upsilon is a chapter of DKG International and was chartered to promote the mission and purpose of the Society. The president of Alpha Upsilon is the chapter representative on the Pennsylvania State Organization Executive Board.

Finances... Provide the fundamental structure for the operation of Alpha Upsilon Chapter

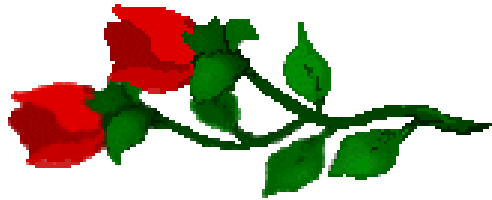
- The dues of the chapter will be determined by the recommendation of the finance committee and approved by a majority of the quorum.
- Annual dues must be paid by June 1st to maintain membership. If not paid, names will be dropped on July 13st.
 - A member who reaches the age of 70 prior to May 1st is eligible for a \$20 dues reduction that year and each year thereafter.
 - Newly elected members who join after the first annual (May) meeting will be charged chapter dues as follows:
 - Second Meeting: 75%
 - Third Meeting: 50%
 - Fourth Meeting: 25%
- The budget is developed by the Finance Committee. The president will attend the Finance Meeting. The budget is adopted annually by the majority of the quorum. In addition to fees, grants and committee & program costs, the following items must be included in the budget:
 - An allocation toward expenses for state conventions to be divided equally between the President and First Vice President or their alternates.

- An allocation toward expenses for international/regional conference to be determined by the Finance Committee.
- An allocation towards expenses for state convention for any first-time attendee or presenters.
- The cost of the president's bar pin
- Memorials will be given for deceased members and members' immediate families to include mother, father, children, and spouse. Additional memorials may be given upon consideration of individual circumstances.
- A Grant-in-Aid will be awarded in the spring to a high school senior girl pursuing a degree in the field of education. Each district represented in Alpha Upsilon will have applications sent to the guidance department for distribution to worthy applicants. A committee will evaluate the applications and choose one worthy recipient. The recipient will be eligible to receive a collegiate membership paid by Alpha Upsilon for each year she remains an education major and keeps in contact with the Alpha Upsilon Chapter during her undergraduate career.

Governance... Robert's Rules of Order are the designated parliamentary authority where they are not inconsistent with the Constitution or other adopted Society rules.

- Officers are charged with specific responsibilities relevant to the smooth functioning of the Alpha Upsilon Chapter. The following Chapter Officers are elected by ballot and serve for two years, or until a successor is named. Only those maintaining active membership may hold office.
 - President
 - 1st Vice President (Program Chairperson)
 - 2nd Vice President (Yearbook & Membership Chairperson)
 - Recording Secretary
 - Corresponding Secretary
- The following are appointed by the president.

- Parliamentarian (who serves without a vote) Collegiate, honorary, and active members may serve as Parliamentarian.
- Treasurer
- The elected and appointed officers comprise the Executive Board. A quorum is the majority of the voting members.
- The Executive Board also includes the immediate past president, The Fundraising Committee Chairperson, the Social Chairperson, and others invited by the executive board.
- The Executive Board will meet prior to each of the four regular meetings. If a matter requiring immediate action arises, the president will call an emergency meeting.
- The Executive Board promotes the administrative leadership of Alpha Upsilon Chapter.
- The President's pin shall be presented to the President at the time of her installation. The treasurer responsible for its purchase.
- An elected nominating committee will select a slate of officers.
 - The immediate past president is the nominating committee chairwoman for the biennium.
 - The nominating committee will consist of four additional members elected by ballot by general membership. The chapter President does NOT serve on the Nominating Committee.
 - Members of the nominating committee will be elected in even-numbered years. An interim election will be held to fill any vacancies.
- The nominations for officers are to be presented and the election is to be held at the third meeting in the even-numbered years.



Meetings... Attendance at meetings is an extremely important factor in the success of all activities sponsored by the Alpha Upsilon Chapter.

- Each member is expected to attend all business meetings. A quorum will consist of the members present.
- There will be at least four meetings per year with the first meeting scheduled after Labor Day but before September 30, and the fourth meeting scheduled before May 31.
- Meetings may be conducted through electronic means as long as all members can simultaneously hear one another and participate during the meeting.
- If a reservation is made for a meal, the cost must be paid unless the reservation is cancelled with sufficient notice so that the chapter is not charged for the meal.
- It is recommended that the executive committee schedule a joint meeting with another chapter each biennium.

Membership... There are four classifications of membership: active, reserve, honorary, and collegiate.

- Nominating and voting on new members: Any member who has been active for three years may nominate a candidate.
 - Recommendations are submitted to the membership committee.

- The committee reviews each recommendation to evaluate the professional qualification and quality of candidates.
- Candidates' biographies are presented to the members.
- Candidates for both active and honorary membership shall be voted on by ballot at a regular meeting. At least 4/5 of the members present must vote in affirmative for new members.
- New members sign the official chapter register as the record of membership.
- Active members may request reserve status if they are unable to attend meetings and participate in the activities of the chapter. The executive board will vote to designate a member as reserve.
- The recording secretary shall record in the chapter minutes the name of any member whose membership has been terminated. Membership shall be terminated only for the following reasons:
 - Nonpayment of dues and fees
 - Resignation
- Qualifications: To ensure the professional qualifications and quality of each person recommended for membership, the following will be considered:
 - The candidate must have had professional preparation.
 - The candidate must be employed or have been employed in educational work.
 - The candidate must have professional proficiency, with characteristics such as:
 - Knowledge and skill in her area of educational work
 - Participation in professional groups
 - Interest in professional growth and research
 - Willingness to assume leadership responsibilities.

- The candidate must be a contributing member of her community.
- Notes:
 - Individuals invited to membership who have declined may be recommended again.
 - Recommendations of proposed members who decline or are rejected should be destroyed.

Committees... Committees, grouped in Academies, implement the special goals and projects of the Alpha Upsilon Chapter. The chapter president serves as ex officio member on all committees except the nomination committee.

- The committee structure will be patterned after the state and international organization.
- The standing committees will be Finance, Membership, Nomination, Program, Communications, Scholarship, Historical Records, Visual & Performing Arts, and World Fellowship.
- The special committees will include Social, Induction, Yearbook, Grant-in-Aid, Bridge Flight, Projects, US Forum, Book Club, Fundraising, and any other committee established by the Executive Board.
- At the summer executive board meeting, all committee chairwomen should pass their materials on to the new chairwomen.

Communications... The communication committee will include a webmaster to maintain a chapter website and newsletter editor.

- The newsletter, Alpha Upsilon Today, will be published at least twice annually. The newsletter will be approved by the president prior to publication.
- A chapter website will be maintained in accordance with the standards established by DKG International.

The webmaster will apply for recertification as designated by DKG International.

Dissolution... The chapter will seek the approval of The Pennsylvania State Organization prior to voting to dissolve the chapter.

- The transfer of members will be according to DKG International procedures.
- Any monies in Chapter accounts will be sent to The Pennsylvania State Organization treasurer.
- The chapter charter, records and all items owned and used by the chapter will be delivered to The Pennsylvania State Organization.
- ***Amended and Revised: November 2014 by Varano, Coyne, Sutton***
- ***Revised: August 2016 by Coyne***
 - ***This document was revised to reflect the new name of "The Pennsylvania State Organization", the new website rules, and the fact that the third meeting is not always in February***
- ***Amended and Revised: October 2017***
 - ***Retired Teachers Committee was eliminated. Fundraising Committee was established.***
- ***Amended and Revised: March 2018***
 - ***Welfare Committee was eliminated, and duties assigned to Corresponding Secretary***
- ***Amended and Revised: February 2021 by Summers, Sutton, McKay***
 - ***This document revised to reflect the new membership classifications, dues deadlines, allocations of expenses, grant-in-aid recipient awards, and creation of academies.***

Meetings

2021-2022 Executive Board Meetings:

Puckety Church Conference Room, Lower Burrell

- Tuesday, August 31st @ 6:30 pm
- Tuesday, September 28th @ 6:30 pm
- Tuesday, February 1st @ 6:30 pm via zoom
- Tuesday, March 29th @ 6:30 pm
- Tuesday, April 26th @ 6:30 pm

2021-2022 General Membership Meetings:

- Saturday, September 11th @ 10:00 am
 - State President Eileen Little
 - Induction of new members
- Saturday, November 20th @ 11:00 am
 - What I Found in My Mother's Skate Box" – Faith Jack
- Tuesday, February 15th @ 6:30 pm via Zoom

- TBA
- Saturday, April 9th @ 10:00 am
 - Ursula Payne, Chairman of Dance at Slippery Rock
- Tuesday, May 3rd @ 6:30 pm
 - Grant-in-Aid presentation
 - Installation of New Officers

2021-2022 Socials:

- Saturday, December 11th @ 12 noon
 - Christmas Party
- Monday, June 20th @ 12 noon
 - Summer Picnic

Workshops

2021-2022 Technology via Zoom:

- Tuesday, Nov 2nd @ 6:30 pm
 - Setting up MY DKG on International Website
- Monday, January 10th @ 6:30 pm
 - Searching DKG International Website
- Monday, March 14th @ 6:30 pm
 - Google Drive Basics

2021-2022 Conventions:

- State Convention – June 16th – 18th
 - Penn State, PA
- International Convention – July 12th – 16th
 - New Orleans, LA

Notes