



INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS  
**DELTA KAPPA GAMMA**

Alpha Upsilon

2018-2020

Our Mission... The Delta Kappa Gamma Society International promotes professional and personal growth of women educators and excellence in education.

Our Vision... Leading women educators, impacting education worldwide

Alpha Upsilon Website: [dkgpaau.weebly.com](http://dkgpaau.weebly.com)

Facebook: Delta Kappa Gamma Alpha - Upsilon Sisters

State Website: [dkgpa.weebly.com](http://dkgpa.weebly.com)



### Seven Purposes of Delta Kappa Gamma

- To unite women educators of the world in a genuine spiritual fellowship.
- To honor women who have given or who evidence a potential for distinctive service in any field of education.
- To advance the professional interest and position of women in education.
- To initiate, endorse, and support desirable legislation or other suitable endeavors in the interest of education and of women educators.
- To endow scholarships to aid outstanding women educators in pursuing graduate study and to grant fellowships to non-member women educators.
- To stimulate the personal and professional growth of members and to encourage their participation in appropriate programs of action.
- To inform the members of current economic, social, political, and educational issues so that they may participate effectively in a world society.



### Who can be a member?

Teachers

School Nurses

Instructional Specialists

Administrators, Curriculum

Special Area Teachers

Media Specialist, School Counselors

School Psychologist

University and College Professors

Education and Corporate Trainers

(New Criteria of membership from International Convention 2018)

### *The Delta Kappa Gamma Song*

Women teachers, to the calling,  
firmly rally, never falling,  
Duty ne'er upon us palling.  
Staunch, courageous, we!  
Loyalty and trust e'er heeding!  
Mindful of our sisters needing  
Aid and guidance from those leading  
Helpful may we be!  
To Delta Kappa Gamma Faith  
we pledge forever!  
Hand in Hand our loyal band,  
forward moving ever!  
On ward! 'tis our sister need us,  
Courage Faith and Honor lead us!  
Wrongs in truth and justice heed us!  
Firmly shall we stand!

Guardians of faith yet sleeping,  
For our sister watch e'er keeping,  
Deeds of others now we're reaping,  
we for others stand!  
To us pioneers have given:  
We return their gifts to Heaven:  
Work for others is the leaven  
That inspires our band!  
Oh, Delta Kappa Gamm  
In thy fold we gather;  
Unity and Liberty  
Shall be our watchwords ever!  
Education e'er we'll further;  
Each is bound to each as brother;  
With this faith in one another  
we shall win for aye!

There will be  
*showers* of  
*blessings*  
Ezekiel 34:26b

### *Blessing before Meal*

Bless our friends,  
Bless our food;  
Come, O Lord, and bless us.

May our talk  
glow with peace;  
Bring your love to surround us.

Friendship and peace,  
may they bloom and grow,  
Bloom and grow forever.

Bless our friends,  
bless our food,  
Bless our dear land forever.

*Amen*

## Executive Board

- President – Barb Summers
- 1<sup>st</sup> Vice President – Jenn McKay
- 2<sup>nd</sup> Vice President –
- Recording Secretary – Colleen Sites
- Corresponding Secretary – Linda Henkel
- Treasurer – Sue Hilty
- Parliamentarian – Carolyn Sutton
- Finance Committee – Kathy Firestone
- Membership/Induction –
- Nominations – Sally Coyne
- Programs – Jenn McKay
- Communications –
- Scholarship/Grant-in-Aid – Sandy Ross
- Historical Records –
- Visual/Performing Arts – Kathy Wescoat
- Social – Jenn McKay
- Ways & Means – Lois Troiano
- Yearbook – Jenn McKay & Barb Summers
- Bridge Flight – Betty Grossheim
- Projects – Colleen Frazier
- US Forum –
- Book Club – Mary Beth Yeaman
- Fundraising – Jenn McKay
- Newsletter – Betty Grossheim



## Alpha Upsilon Past Presidents



- 1961-1964 *Ameila Cooch*
- 1964-1966 *Ruth Barkley*
- 1966-1968 *Ruth Ripper*
- 1968-1970 *Pheobe Coulter*
- 1970-1972 *Ethel Murray*
- 1972-1974 *Josephine Acciani*
- 1974-1976 *Selma Karsten*
- 1976-1978 *Martha Kuhn*
- 1978-1980 *Carol Davis*
- 1980-1982 *Lucille Stephens*
- 1982-1984 *Nancy Grove*
- 1984-1986 *LaVella Foster*
- 1986-1988 *Brabara Farina*
- 1988-1990 *Ann Palmer*
- 1990-1992 *Helen Louise Walter*
- 1992-1994 *Sandra McCradle*
- 1994-1996 *Shirley Shepard*
- 1996-1998 *Carolyn Sutton*
- 1998-2000 *Judith Schaffer*
- 2000-2002 *Yolanda Hutchison*
- 2002-2004 *Jane Fogle*
- 2004-2006 *Eileen Matyas & Millie Pipman*
- 2006-2008 *Roseann Currence & Marsha Ewing*
- 2008-2010 *Barbara Gasperini*
- 2010-2012 *Elizabeth Grossheim*
- 2012-2014 *Kathryn Firestone*
- 2014-2016 *Kathleen Varano*
- 2016-2018 *Sally Coyne*

## Alpha Upsilon Grant - in - Aid Recipients

1964	Mary Christy	New Kensington
1965	Beverly Kuhn Bonnie Naccarato	Tarentum Kiski Area
1966	Darlene Cox Barbara Mason Gasperini	Burrell
1967	Trudy Faracher	Shaler
1968	Juliann Naccarato Sandra Matthews	New Ken - Arnold Highlands
1969	Crystal Hubert Reynolds Kathy Koval	Kiski Area Allegheny Valley
1970	Sharon Libengood	Burrell
1971	Rachel Ferraro	Fox Chapel
1972	Joan Ganton	Deer Lakes
1973	Marilyn Joseph	New Ken-Arnold
1974	Debra Durci	Highlands
1975	Elaine Fazekas	Allegheny Valley
1976	Linda Leah Jolly	Kiski Area
1977	Tracey Cramer	Burrell
1978	Deidre Lang	Fox Chapel
1979	Becky Sutton	Deer Lakes
1980	Hope Slusar	New Ken - Arnold
1982	Jennifer Kapustik McKay	Kiski Area
1983	Helen Masokowski	Allegheny Valley
1984	Laurie Schiemanski	Burrell
1985	Mary Rose Curry	Fox Chapel
1986	Michelle Murray	Deer Lakes

1987	Samantha Lee Thorpe	Freeport
1988	Amy Hunter	Hampton
1989	Staci Deverell	Highlands
1990	Melissa McKay	Kiski Area
1991	Amy Spencer	New Ken – Arnold
1992	Jennifer Mengel	Allegheny Valley
1993	Rachel Glass	Burrell
1994	Krista Boyer	Fox Chapel
1995	Jennifer L. Barner	Deer Lakes
1996	Katherine Furer	Freeport
1997	Jody Dobies	Hampton
1998	Kathy Daugherty	Highlands
1999	Misty Sproull	Kiski Area
2000	Kristy McKenna	New Ken – Arnold
2001	Jessica Speer	Burrell
2002	Allison Campbell	Apollo Ridge
2003	Nichole Ruggiero	Penn Hills
2004	Kali Rosenberger	North Allegheny
2005	Kate Ann Zajacm	Seneca Valley
2006	Sarah Linder	Fox Chapel
2007	Noel DeCroo	Freeport
2008	Kaitlyn Stanoski	Highlands
2009	Shelby Clever	Kiski Area
2010	Maria Guido	New Ken – Arnold
2011	Gina Robinson	St. Joseph
2012	Lexus Oliver	Burrell
2013	Ashley Belohlavek	Penn Hills
2014	Alissa Dolensky	Burrell
2015	Briana Von Hofen	New Ken – Arnold
2016	Lilly Gangawere	Kiski Area
2017	Hannah Patterson	Kiski Area
2018	Leta Meyer	Kiski Area
2019	Hope Albert	Kiski Area
2020		



## Alpha Upsilon Award Recipients

### Golden Gift...

Barbara Gasperini (2014)

### State Achievement Award...

Martha Kuhn (1991) & Carolyn Davis (2001)

### Enrichment Grants...

Judith Schaffer & Yolanda Hutchison (2004) – London Theater Study

Judith Schaffer (2006) – Ireland Study

Dr. Millie Hass Pipman (2008) – Elderhostel in England

Carolyn Sutton (2012) – Netherlands Study

Judith Schaffer (2013) – Scotland Study

Eileen Matyas (2014) – Spain Study

Kathleen Varano (2016) – Spanish Conquistadors in FL Study

### Chapter Achievement Award...

Carolyn Davis (2001)

Carolyn Sutton (2004)

Barbara Farina (2009)

Judith Schaffer (2012)

Betty Grossheim (2017)

### DKG Educational Foundation...

Cornet Professional Development Award ... Kathleen Varano (2010) and Linda Koharchik (2012)

Lucile Cornetet Professional Development Seminar Award... Barbara L. Gasperini (2016)

### Women of Distinction...

Lorraine Facchine (2002) – 1999-2000 Kiski Area Elementary Teacher of the Year

Linda Gibson (2000) – Teacher of Excellence Award

Rosemary Musolino (2001) – Teacher of Excellence Award

Judith Schaffer (2001) – Award honoring 25 year as NKAEA Secretary

Gwen Korvick (2002) – Craft Award of the Year from WCCC Exhibition

Judith Schaffer (2005) – Volunteer of the Year AK Chapter of School Retirees

Kathryn Firestone (2007) – Second Woman President of Highlands Rotary Club

Roseann Currence (2007) – Outstanding Volunteer Parnassus Adult Day Care Center

Betty Grossheim (2007) – Outstanding Volunteer Parnassus Adult Day Care Center

Kathleen Varano (2008) – 2007-2008 Teacher of the Year Kiski Area High School

Kathryn Firestone (2009) – 2008 Rotarian of the Year Highlands Area Rotary Club

Judith Schaffer (2011) – 2010-2011 Red Cross Jim Mankie Memorial Award

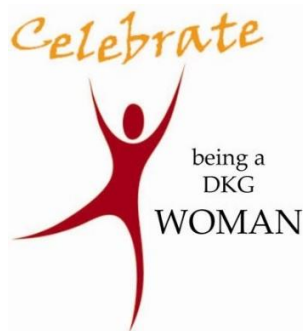
Colleen Armor (2011) – First Place in online math competition

Linda Koharchik (2012) – Duquesne University School of Nursing Faculty Development Grant and journal publication

Colleen Armor (2012) – First Place in online math competition

Carol Fraser (2014) – Honorable Mention, Carnegie Science Award Program

Judy Schaffer (2015) – John Dillon Award/PASR & Seeds of Service Award/GCFP



## Face our Challenges and Celebrate the “Can Do” Spirit of DKG!

### In Memoriam

- ❖ Martha Torrence... 4/6/1969
- ❖ Martha Russell... 7/27/1973
- ❖ Phoebe Coulter... 10/2/1973
- ❖ Helen Terwillger... 8/15/1974
- ❖ Mabel Milldollar... 10/18/1978
- ❖ Mary Ann Hobaugh... 4/25/1981
- ❖ Amelia Cooch... 12/20/1986
- ❖ Lillian Cole... 3/8/1988
- ❖ Margert Miller... 2/4/1989
- ❖ Nancy Paolo... 10/22/1990
- ❖ Romayne Pounds... 4/17/1991
- ❖ Kay Desmone... 1/13/1992
- ❖ Marcia Gregory... 6/16/1992
- ❖ Mary Josephine Miller... 10/18/1993
- ❖ Jean Weber... 10/8/1995
- ❖ Irene Master... 11/29/2000
- ❖ Helen Rising... 12/12/2000
- ❖ June Southern... 1/5/2001
- ❖ Evelyn Holtzman... 2/14/2002
- ❖ Dora Desmone... 2/15/2004
- ❖ Martha Kuhn... 10/2/2004
- ❖ Elizabeth Ann Mistrick... 9/9/2005
- ❖ Yolonda Hutchison... 7/16/2007
- ❖ Ethel Murray... 11/24/2007
- ❖ Arlene Vigrass... 5/1/2009

## Induction Dates

- ❖ Josephine Acciai... 7/10/2009
- ❖ Mary Desmone... 11/27/2009
- ❖ Margaret Gray... 3/11/2010
- ❖ Gertrude Marshall... 4/19/2010
- ❖ C. Joane Conner... 8/13/2011
- ❖ Marion Rogerson... 3/8/2012
- ❖ Jean Menk... 4/18/2013
- ❖ Carol Fraser... 4/18/2014
- ❖ Selma Karsten... 3/29/2015
- ❖ Dorothy Toncini... 5/3/2015
- ❖ Lucille Stephens... 8/1/2015
- ❖ Agnes Tidd... 8/30/2015



Those we love don't  
go away, they walk  
beside us everyday.  
Unseen, unheard but  
always near, Still  
loved, still missed, and  
held so dear.

www.DivineWordsOfWisdom.com

<b>1961...</b> *Ruth Barkley *Beulah Christy *Lillian Cole *Ameila Cooch *Phoebe Coulter *Sarah Foulitz *Mary Ann Hobaugh *Josephine Miller *Margaret Miller *Margaret Monroe *Ethyl Murray *Ruth Ripper *Helen Rising *Martha Russell *Helen Terwilliger *Martha Torrence *Gail Williams	<b>1962...</b> *Josephine Acciai *Selma Karsten *Mabel Milldollar *Marion Rogerson	<b>1964...</b> *Romaine Pounds
<b>1967...</b> *Kay Desmone *Martha Kuhn	<b>1968...</b> Carolyn Davis *Lucille Stephens *Agnes Tidd	<b>1969...</b> *Marcia Gregory *Jean Menk
<b>1972...</b> LaVella Foster *Mary Desmone	<b>1973...</b> Betty Baird *Kay Hood	<b>1974...</b> Barbara Farina Sara Joan Miller *Margaret Gray *Gertrude Marshall *June Southern
<b>1975...</b> Ann Palmer	<b>1976...</b> *Dora Desmone Margaret Mann	<b>1977...</b> Janice Brown Sandra McCardle
<b>1979...</b> *Joane Conner *Elizabeth Mistrik *Jean Weber	<b>1981...</b> Judy Schaffer	<b>1982...</b> *Nancy Paolo *Arlene Vigrass
<b>1985...</b> Carolyn Sutton	<b>1986...</b> Kathy Wescoat	<b>1988...</b> Donetta Ambrose
<b>1989...</b> Rosella Lascek	<b>1990...</b> Dorothea Lazar Amelia Lobur	<b>1991...</b> Kathy McCall

<b>1992...</b> <i>Patricia Cavanaugh</i> <i>Linda Henkel</i> <i>*Yolonda Htutchison</i>	<b>1993...</b> <i>Maureen Caputo</i>	<b>1994...</b> <i>Rosemary Musolino</i>
<b>1995...</b> <i>Roseann Currence</i>	<b>1997...</b> <i>Marsha Ewing</i>	<b>1998...</b> <i>Linda Bell</i>
<b>2000...</b> <i>Kathy Firestone</i> <i>Barbara Gasperini</i> <i>Betty Grossheim</i> <i>*Eve Holtzman</i> <i>Eileen Matyas</i> <i>Millie Pipman</i>	<b>2001...</b> <i>Lois Troiano</i> <i>Mary Beth Yeaman</i>	<b>2002...</b> <i>*Dorothy Toncini</i>
<b>2003...</b> <i>Shelley Nicholas</i>	<b>2004...</b> <i>Paula Silowash</i>	<b>2007...</b> <i>Colleen Armor</i> <i>Lisa Linden</i> <i>Kathy Varano</i>
<b>2008...</b> <i>Jan Fiorina</i> <i>Pat Tigano</i>	<b>2009...</b> <i>Teresa Beebe</i> <i>Sally Coyne</i> <i>Linda Koharchik</i> <i>Lyndsay Lattus</i>	<b>2011...</b> <i>Sandy Jones</i> <i>Ellen Rupert</i> <i>Colleen Sites</i> <i>Linda Sudnik</i>
<b>2012...</b> <i>Teodora Emberg</i> <i>Sandra Ross</i> <i>Rebecca Timlin</i>	<b>2013...</b> <i>Jennifer Kosior</i> <i>*Carol Fraser</i>	<b>2014...</b> <i>Rachel Chester</i> <i>Mary Jo Davis</i> <i>Colleen Frazier</i> <i>Cindy Lemon</i> <i>Jennifer McKay</i> <i>Vickie Nowicki</i> <i>Shelley Pacek</i> <i>Barbara Summers</i> <i>Megan Zendarski</i>
<b>2015...</b> <i>Sue Hilty</i>	<b>2016...</b> <i>Pam Derby</i>	

**Happy  
Birthday**

<b>January...</b>  <i>Jenn McKay ~ 3<sup>rd</sup></i> <i>Barbara Farina ~ 9<sup>th</sup></i> <i>Shelley Nicholas ~ 19<sup>th</sup></i> <i>Carolyn Sutton ~ 21<sup>st</sup></i>	<b>February...</b>  <i>Betty Grossheim ~ 3<sup>rd</sup></i> <i>LaVella Foster ~ 18<sup>th</sup></i> <i>Cindy Lemon ~ 20<sup>th</sup></i>
<b>May...</b>  <i>Lisa Linden ~ 15<sup>th</sup></i> <i>Linda Henkel ~ 19<sup>th</sup></i> <i>Sandy Jones ~ 19<sup>th</sup></i>	<b>June...</b>  <i>Kathy Firestone ~ 6<sup>th</sup></i> <i>Barbara Summers ~ 25<sup>th</sup></i>
<b>September...</b>  <i>Kathy McCall ~ 16<sup>th</sup></i> <i>Mary Beth Yeaman ~ 16<sup>th</sup></i> <i>Ellen Rupert ~ 28<sup>th</sup></i>	<b>October...</b>  <i>Pam Derby ~ 4<sup>th</sup></i> <i>Lyndsay Lattus ~ 12<sup>th</sup></i> <i>Sue Hilty ~ 16<sup>th</sup></i> <i>Betty Baird ~ 17<sup>th</sup></i> <i>Judy Schaffer ~ 27<sup>th</sup></i>

*Chapter President*   *State President*   *\*Deceased*







## DKG - Alpha Upsilon Committees 2018-2020

<p><b>March...</b></p> <p>Barbara Gasperini ~ 1<sup>st</sup>          Kathy Wescoat ~ 15<sup>th</sup>          Sally Coyne ~ 31<sup>st</sup></p>	<p><b>April...</b></p> <p>Lois Troiano ~ 11<sup>th</sup>          Sandra McCardle ~ 13<sup>th</sup>          Teddy Emberg ~ 20<sup>th</sup>          Sandy Ross ~ 23<sup>rd</sup></p>
<p><b>July...</b></p> <p>Sally Jo Miller ~ 7<sup>th</sup>          Ann Palmer ~ 12<sup>th</sup>          Rebecca Timlin ~ 15<sup>th</sup>          Rosella Lascek ~ 24<sup>th</sup></p>	<p><b>August...</b></p> <p>Colleen Sites ~ 8<sup>th</sup>          Marsha Ewing ~ 24<sup>th</sup>          Carolyn Davis ~ 27<sup>th</sup></p>
<p><b>November...</b></p> <p>Donetta Ambrose ~ 5<sup>th</sup>          Millie Pipman ~ 23<sup>rd</sup>          Eileen Matyas ~ 27<sup>th</sup></p>	<p><b>December...</b></p> <p>Tricia Cavanaugh ~ 8<sup>th</sup>          Roseann Currence ~ 10<sup>th</sup></p>

<p><b>Finance:</b>          *Kathy Firestone          Cindy Lemon          Sue Hilty</p>	<p><b>Membership/Initiation:</b>          Sandy McCardle          Barb Farina</p>	<p><b>Historical Records:</b></p>
<p><b>Communications:</b>          Betty Grossheim          (Newsletter)</p>	<p><b>US Forum:</b>          Shelly Pacek</p>	<p><b>Programs:</b>          *Jenn McKay          Colleen Sites          Kathy McCall</p>
<p><b>Book Club:</b>          *Mary Beth Yeamans          Millie Pittman</p>	<p><b>Visual/Performing Arts:</b>          *Kathy Wescoat          Eileen Rupert          Rosella Lascek</p>	<p><b>Projects:</b>          Judy Schaffer          Ann Palmer</p>
<p><b>Nominations:</b>          *Sally Coyne: 18-20          Shelly Nichols: 16-20          Sue Hilty: 16-20          Judy Schaffer: 18-22          Carolyn Sutton: 18-22</p>	<p><b>Grant-in-aid/Scholarships...</b>          *Sandy Ross          Barb Gasperini          Lisa Linden</p>	<p><b>Social:</b>          *Jenn McKay          Carolyn Sutton          Marsha Ewing          Teddy Emberg</p>
<p><b>Bridge Flight:</b>          Betty Grossheim</p>	<p><b>Yearbook:</b>          *Barb Summers          Jenn McKay</p>	<p><b>Installation:</b>          *Roseann Currence          Tricia Cavanaugh          Eileen Matyas          LaVella Foster</p>
<p><b>Ways &amp; Means/Fundraising:</b>          *Lois Troiano          Pam Derby          Rebecca Timlin          Lyndsay Lattus          Jenn McKay</p>	<p><b>Corresponding Secretary/Welfare:</b>          *Linda Henkel</p>	



## I Am a Teacher

*I am one of thousands of teachers with a priceless challenge of the classroom,*

*My materials are not the metals of the production line, but the delicate, growing intangibles of human minds and souls.*

*May I, in willingness, rededicate myself to the year that lies ahead, Let me be humble before the great responsibility of guiding even a small part of a child's life.*

*Let me cultivate an ever growing patience and understanding a fervent desire to help and minister.*

*Let me attempt to see beyond the pages in textbooks, to the great streams of human knowledge and experience; to see the larger ends toward which we strive.*

*Let me not neglect my sense of humor; may I find, together with my pupils, occasions for laughter and release.*

*Let me be faithful and diligent in all aspects of my work, friendly and cooperative with my colleagues; even on the alert to improve my teaching.*

*Let me be vibrant and alive in the knowledge that this year, of all years, will be epochal and vastly meaningful for the generations to come.*

*And my Master teacher who "set a child in their midst," be forever my example and my Great Companion.*

*To this school year do I offer my talent, imagination, and my strength.*

*~ Phoebe Coulter*

*Alpha Upsilon President 1968-1970*



Alpha Upsilon

Standing Rules

*All Chapter business is conducted according to Robert's Rules of Order*

Alpha Upsilon is a chapter of DKG International, and was chartered to promote the mission and purpose of the Society. The president of Alpha Upsilon is the chapter representative on the Pennsylvania State Organization executive board.

**Finances...** *Provide the fundamental structure for the operation of Alpha Upsilon Chapter*

- *The dues of the chapter will be determined by the recommendation of the finance committee and approved by a majority of the quorum*
- *Annual dues must be paid by October 31<sup>st</sup> to maintain membership*
  - *A member who reaches the age of 70 prior to October 31<sup>st</sup> is eligible for a \$20 due reduction that year and each year thereafter*
  - *Newly elected members who join after the first annual (September) meeting will be charged chapter dues as follows:*
    - *Second Meeting: 75%*
    - *Third Meeting: 50%*
    - *Fourth Meeting: 25%*
- *The budget is developed by the Finance Committee. The budget is adopted annually by the majority of the quorum*
  - *In addition to fees, grants, and committee & program costs, the following items must be included in the budget*
  - *An allocation toward expenses for conventions/conferences to be divided equally between the President and First Vice President or their alternates*
  - *An allocation towards expenses for state convention for any first-time attendee*
  - *The cost of the president's bar pin*
- *Memorials will be given for deceased members and members' immediate families to include mother, father children, stepchildren, stepparents, and spouses*
- *Funds budgeted for special projects will be designated as memorials - i.e. World Fellowship*
- *A Grant-in-Aid will be awarded in the spring to a high school senior girl pursuing a degree in the field of education. Each district represented in Alpha Upsilon will have applications sent to the guidance department for distribution to worthy applicants. A committee will evaluate the applications and choose one worthy recipient. The recipient will be eligible to receive an additional stipend for each year she remains an education major and keeps in contact with the Alpha Upsilon Chapter during her undergraduate career.*

**Governance...** Robert's Rule of Order are the designed parliamentary authority where they are not inconsistent with the Constitution or other adopted Society rules

- Officers are charged with specific responsibilities relevant to the smooth functioning of the Alpha Upsilon Chapter. The following Chapter Officers are elected by ballot and serve for two years, or until a successor is named
  - President
  - 1<sup>st</sup> Vice President (Program Chairperson)
  - 2<sup>nd</sup> Vice President (Yearbook & Membership Chairperson)
  - Recording Secretary
  - Corresponding Secretary
- The following are appointed by the president
  - Parliamentarian (who serves without a vote)
  - Treasurer
- The elected and appointed officers comprise the Executive Board. A quorum is the majority of the voting members
- The Executive Board also includes the immediate past president, The Ways & Means Chairperson, the Social Chairperson, and others invited by the executive board
- The Executive Board will meet prior to each of the four regular meetings. If a matter requiring immediate action arises, the president will call an emergency meeting
- The Executive Board promotes the administrative leadership of Alpha Upsilon Chapter
- The President's pin shall be presented to the President at the time of her installation. The treasure is responsible for its purchase.
- An elected nominating committee will select a slate of officers
  - The immediate past president is the nominating committee chairwoman for the biennium
  - The nominating committee will consist for four additional members elected by ballot by general membership
  - Members of the nominating committee will be elected in even-numbered years. An interim election will be held to fill any vacancies
- The nominations for officers are to be presented and the election is to be held at the third meeting in the even-numbered years



**Meetings...** Attendance at meetings is an extremely important factor in the success of all activities sponsored by the Alpha Upsilon Chapter

- Each member is expected to attend all business meetings. A quorum will consist of the members present.
- There will be at least four meetings per year with the first meeting scheduled after Labor Day but before September 30, and the fourth meeting scheduled before May 31
- Meetings may be conducted through electronic means as long as all members can simultaneously hear one another and participate during the meeting
- If a reservation is made for a meal, the cost must be paid unless the reservation is cancelled with sufficient notice so that the chapter is not charged for the meal
- It is recommended that the executive committee schedule a joint meeting with another chapter each biennium

**Membership...** There are three classifications of membership: active, reserve and honorary

- Nominating and voting on new members: Any member who has been active or three years may nominate a candidate
  - Recommendations are submitted to the membership committee
  - The committee reviews each recommendation to evaluate the professional qualification and quality of candidates
  - Candidates' biographies are presented to the members
  - Candidates for both active and honorary membership shall be voted on by ballot at a regular meeting. At least 4/5 of the members' present must vote in affirmative for new members
  - New members sign the official chapter register as the record of membership
  - Active members may request reserve status if they are unable to attend meetings and participate in the activities of the chapter. The executive board will vote to designate a member as reserve.
  - The recording secretary shall record in the chapter minutes the name of any member whose membership has been terminated. Membership shall be terminated only for the following reasons:
    - Nonpayment of dues and fees
    - Resignation
- Qualifications: To ensure the professional qualifications and quality of each person recommended for membership, the following will be considered:
  - The candidate must have had professional preparation

- The candidate must be employed or have been employed in educational work
- The candidate must have professional proficiency, with characteristics such as:
  - Knowledge and skill in her area of educational work
  - Participation in professional groups
  - Interest in professional growth and research
  - Willingness to assume leadership responsibilities
- The candidate must be a contributing member of her community
- Notes:
  - Individuals invited to membership who have declined may be recommended again
  - Recommendations of proposed members who decline or are rejected should be destroyed

**Committees...** Committees implement the special goals and projects of the Alpha Upsilon Chapter. The chapter president serves as member ex officio on all committees except the nomination committee

- The committee structure will be patterned after the state and international organization
- The standing committees will be Finance, Membership, Nomination, Program, Communications, Scholarship, Historical Records, Visual & Performing Arts, and World Fellowship
- The special committees will include Social, Initiation, Ways & Means, Yearbook, Grant-in-Aid, Bridge Flight, Projects, US Forum, Book Club, Fundraising, and any other committee established by the Executive Board
- At the summer executive board meeting, all committee chairwomen should pass their materials on to the new chairwomen

**Communications...** The communication committee will include a webmaster to maintain a chapter website and newsletter editor.

- The newsletter, Alpha Upsilon Today, will be published at least twice annually. The newsletter will be approved by the president prior to publication
- A chapter website will be maintained in accordance with the standards established by DKG International. The webmaster will apply for recertification as designed by DKG International

**Dissolution...** The chapter will seek the approval of The Pennsylvania State Organization prior to voting to dissolve the chapter

- The transfer of members will be according to DKG International procedures
- Any monies in Chapter accounts will be sent to The Pennsylvania State Organization treasurer
- The chapter charter, records and all items owned and used by the chapter will be delivered to The Pennsylvania State Organization
- **Amended and Revised: November 2014 by Varano, Coyne, Sutton**
- **Revised: August 2016 by Coyne**
  - His document was revised to reflect the new name of "The Pennsylvania State Organization", the new website rules, and the fact that the third meeting is not always in February
- **Amended and Revised: October 2017**
  - Retired Teachers Committee was eliminated. Fundraising Committee was established.
- **Amended and Revised: March 2018**
  - Welfare Committee was eliminated and duties assigned to Corresponding Secretary